

MODERN INSTITUTE OF TECHNOLOGY

Affiliated H.N.B. Garhwal University (A Central University) Srinagar Garhwal, Sri Dev Suman Uttarakhand University, Tehri-Garhwal and Uttarakhand Board of Technical Education, Roorkee, Approved by AICTE, NCTE, PCI, and Govt. of Uttarakhand, UGC Recognized Under Section -2(F)
DHALWALA, RISHIKESH – 249 201, UTTARAKHAND

Ravi Juyal
Director

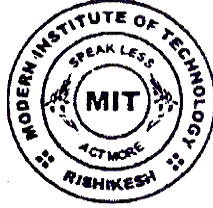
Date:

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Response:

There are set rules and procedures as a part of welfare measures for all the employees of MIT, Dhalwala. The list of such welfare measures is as follows:

1. 12 casual leaves: The employees can avail of the casual leave whenever required, and the maximum limit is 12 days per annum and lapsable if not availed.
2. Training, conferences, FDPs, etc.: The staff is allowed to participate in the training, FDPs, and workshops to help employees' career advancements, thereby enhancing the quality and overall efficiency of the institution.
3. The staff is allowed to take Study leave.
4. Health Service: The college has first aid health services available to meet unforeseen medical contingencies, and adequate medicines are available all the time.
5. Insurance: A group insurance scheme is available for teaching and non-teaching staff.



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